



March 29, 2022

Dear [Supplier Name],

We are reaching out to you today to share important information regarding Supplier Programs at CEMEX¹. As part of our mission to drive exceptional value through supply-chain innovation for our operations, we are introducing our **Supplier Safety Qualification Program**. This program has been created to assure CEMEX that those contractors we engage with have the same commitment to the health and safety of their employees, clients, and the community in which they operate as we do. Our safety commitment, called **Zero4Life**, is an integral part of our company's culture and an important factor in the selection of our supply base in the United States.

Based on the nature of the services you provide to CEMEX, your company has been identified for **immediate enrollment** in the program. All qualifying suppliers will be subject to participation in the Supplier Safety Qualification Program. While participation **is required** to initiate or continue work for CEMEX, enrollment does not guarantee business with CEMEX. It simply means that, based on your qualification status, you and/or your subcontractors may be eligible to work for our business locations in the future.

To support CEMEX in this important program, we have selected the leading global technology and applications development firm, **Avetta**. We are confident that Avetta brings the knowledge and expertise that CEMEX demands in order to promote our high health and safety standards, to ensure a transparent supply-chain relationship with your company, and to improve supplier safety performance.



Please review carefully the enclosed **REGISTRATION REQUIREMENTS** in order to meet the **Qualification Deadline** by June 27, 2022. In order to facilitate your enrollment, Avetta will provide dedicated service representatives for onboarding in the registration phase and, in the future, to assist with your continued eligibility to do business with CEMEX.

Thank you for your **commitment to safety**. We look forward to working with you in the upcoming weeks on this important program.

Best regards,

Jose De La Garza
VP, Procurement CEMEX USA
10100 Katy Freeway Suite #300 Houston, TX 77043

Inquiries may be made to:

CEMEX USA

US Procurement (855) 675-8752

Email address: supplierqualification@cemex.com



Avetta

Phone: (877) 725-3022

Email address: registrations@avetta.com

¹ References to "CEMEX" include CEMEX, Inc. and all CEMEX, Inc. subsidiaries and affiliates in the United States.





CEMEX SUPPLIER SAFETY QUALIFICATION PROGRAM

REGISTRATION REQUIREMENTS

PHASE I: Registration ([Required by: April 28, 2022](#))

- **Register online.** Each contractor **and** subcontractor must register on the Avetta website at pages.avetta.com/CEMEX_USA and select CEMEX.
- **Pay Membership Fee.** For companies that are not already active in the Avetta contractor ecosystem, there is a one-time registration fee of **\$299**. In addition to the registration fee, there is an annual membership fee based upon the number of client sites where products or services are provided. For contractors only associated with CEMEX, the average Avetta membership is **\$1,200**. The complete fee structure is available on the Avetta website and can be reviewed during the registration phase.
- If you are already a member with Avetta, simply log into your account and link your company with CEMEX. Avetta representatives will be available to provide registration assistance by phone, at **(877) 725-3022**. Additional fees may apply, depending on the number of sites where you provide products or services.

PHASE II: Pre-qualification ([Required by: May 28, 2022](#))

- **Complete the Prequalification Form (PQF).** Once you have registered and aligned your company with CEMEX, you may begin the qualification process by completing and submitting the PQF and Annual Update information online.
- You will be required to include in the **PQF a comprehensive list of subcontractors** that you will engage for CEMEX locations. Subcontractors not registered and compliant with qualifying criteria will not be permitted on site. Contractors should instruct new subcontractors to submit PQFs at least one month prior to beginning work.
- **Upload your safety program documentation.** Even if you have already provided CEMEX with a copy of your safety program, you will be required to upload your current information on the Avetta website.
- **Respond to any audit questions.** After submitting your PQF online to Avetta, an Avetta representative will contact you to review your submission. Your dedicated Avetta representative will work with you to collect missing information to promote contract eligibility with CEMEX.
- **Provide your insurance.** Upload a copy of your Certificate of Insurance meeting CEMEX's insurance requirements.

PHASE III: Qualification Deadline ([Required by: \(June 27, 2022\)](#))

- **"Green Flag" status.** Your company will be considered available for work with CEMEX. Your subcontractors will receive their status independently of your company.

